



**Academy Committees and Interdependent Organizations  
Charges and Missions  
Leaders and Liaisons  
July 1, 2016 – September 30, 2017**

**General Charge.** Support the Academy's Vision, Mission, Core Values, Preferred Futures Goals and Academy initiatives to advance the profession of Audiology.

**Committees:**

**Audit – Chair: Dan Ostergren (Senior Class Academy Board Member); Sarah Sydlowski, Chris Zalewski and Eileen Rall (AAAF); Chuck Martin, CPA (Public member).**

- Review the adequacy and the reliability of the Academy's internal controls and financial reporting.
- Review the independence and performance of the Academy's external independent auditor ("Auditor").
- Review the Academy's compliance with legal and tax requirements.
- Review allegations of employee violations of the Academy's stated policies on Business Conduct, Conflicts of Interest and Ethics.

**Business Enhancement Strategies & Tools – Chair: Kayce Bramble; Board Liaison: Lisa Christensen; Staff Liaison: Amy Miedema**

- Assist audiologists in obtaining the information and resources required to manage marketing and business operations/administration for audiology practice settings.
- Provide those resources through non-dues revenue publications (where possible) and networking.
- Monitor and update existing resources as necessary to keep them current.

**Coding & Reimbursement– Chair: Kristiina Huckabay; Board Liaison: Jackie Clark; Staff Liaison: Kate Thomas**

- Identify and monitor coding and reimbursement issues that impact upon the profession of audiology.
- Collaborate with other industry stakeholders on coding, coverage and payment policy issues, and develop strategies to influence desired outcomes.
- Communicate coding and reimbursement related information to members.
- Provide coding and reimbursement related resources for members.

**Education – Chair: Christina Roup; Board Liaison: Bopanna Ballachanda; Staff Liaison: Meggan Olek**

- Identify and monitor issues related to audiology education

- Review and oversee clinical education and academic education related issues.
- Provide clinical and academic related resources for members.

**Ethical Practices – Chair: Rebecca Bingea; Board Liaison: Dan Ostergren; Staff Liaison: Sarah Sebastian**

- The EPC's primary role is to educate and increase member awareness of the Academy's Code of Ethics and the practical application of the code, rules, and advisory opinions.
- Periodically review and update the Code of Ethics to which members are bound and produce advisory opinions clarifying ethics principles and rules. (Changes to the Code of Ethics, policies and procedures, and advisory opinions must be approved by the Academy Board of Directors prior to implementation and publication.)
- Formulate, review, update, and publicize policies and procedures for the review of complaints.
- Review public and member complaints alleging unethical behavior by members. Resolve and determine appropriate disciplinary action (decisions are subject to appeal to the Academy Board).

**Finance – Chair: Holly Burrows; Jackie Clark, Larry Eng, Ian Windmill, Sandy Fulgham, Tanya Tolpegin– Executive Director (per Policy & Procedures)**

- Responsible for direction, management and communication relating to the finances and investments of the Academy in accordance with the Financial Planning Policy and Investment Policy of the Board of Directors.

**Government Relations – Chair: Adam Mehlenbacher; Board Liaison: Jackie Clark; Staff Liaisons: Kate Thomas and Kitty Werner**

- Provide government relations leadership on behalf of the Academy and the profession of audiology
- Work to improve the effectiveness of the Academy's federal advocacy efforts
- Make recommendations on the Academy's legislative and regulatory priorities
- Develop strategies to implement the Academy's legislative and regulatory priorities
- Identify and analyze federal legislative and regulatory public policy that impact audiology
- Make recommendations on proposed legislative and regulatory public policy impacting the Academy and the profession of audiology
- Initiate action on Academy legislative and regulatory priorities, including action alerts and other advocacy activities, as needed
- Initiate and participate in the Academy's public policy/position development process
- Create and revise the Academy's public policy resolutions and work to ensure these policies are developed in a timely manner, ensure relevancy and adhere to best practices
- Facilitate communication between the states and the Academy, as well as state-to-state.
- Promote a robust national grass roots community to support audiology.
- Be a resource for Academy committees to coordinate and disseminate information to the State Leader network in support of Academy initiatives such as advocacy, audiology awareness etc. (effective October 2010)

**Honors – Chair: Gabrielle Saunders; Board Liaison: Tracy Murphy;  
Staff Liaison: Morgan Fincham**

- Identify individuals and/or organizations who have been of exceptional service to the Academy and/or the profession and who are deserving of awards.
- Develop a slate of deserving candidates for approval by the Board of directors, who will be honored publicly during AudiologyNOW!,
- Because the International Committee may be uniquely aware of deserving candidates for the *International Award in Hearing*, the Honors Committee will solicit nominations for this award from both the Academy Membership at large, and from the International Committee, specifically.

**Leadership Development Committee – Chair: Erin Miller; Board Liaison: Lisa Christensen; Staff Liaison: Sarah Sebastian**

- Support the leadership development needs of the Academy in accordance with the strategic plan and as directed by the Academy Board.
- Create and maintain a leadership orientation program for committee chairs and committee members
- Recommend, develop, promote and support leadership development programs and activities for committee chairs and committee members
- Generate and encourage new levels of leadership among Academy members and track potential leaders of the association
- Plan the biennial Jerger Future Leaders of Audiology Conference (JFLAC)

**Membership – Chair: Lindsey Jorgensen; Board Liaison: Todd Ricketts; Staff Liaison: Sarah Sebastian**

- A main focus for this committee is “to have its finger on the pulse” of the membership.
- Assess the Academy membership through the biannual membership survey, other surveys, member connect activities, etc. Advise the Board, other committees, and appropriate staff about member needs, attitudes, concerns, and potential value-added benefits that affect a member driven environment that fosters member involvement and professional success.
- Develop strategies and programs to interest audiologists in membership and service in the Academy.
- Provide periodic review of membership criteria and procedures, and recommend changes that may be required.
- Reviews and makes recommendations regarding applications to the Member Assistance Program sponsored by American Academy of Audiology Foundation.
- Increase International membership in the Academy and develop organizational affiliations in order to enhance the development of the audiology profession worldwide through education, support of research and increased collaboration.
- Assess the Academy international membership and advise the Board of international member needs and value added benefits.
  - Provide nominations for *International Award in Hearing* candidates to the Honors Committee, per criteria described in Honors Committee Policy of 06/07.

**Nominations – Chair: Larry Eng; Staff Liaison: Sarah Sebastian (members approved by the Board annually)**

- To vet and provide a slate of candidates in accordance with Academy By Laws and Policy for approval by the Board of Directors.

**PAC Advisory – Chair: Emily Nairn-Jewell; Treasurer: Tanya Tolpegin; Board Liaison: Holly Burrows; Staff Liaison: Kitty Werner**

- To raise funds for the PAC.

**Practice Compliance - Chair: Mike Dybka; Board Liaison: Sarah Sydlowski; Staff Liaison: Kitty Werner**

- Identify and communicate to the membership compliance regulations, statutes, and rules that impact the practice of audiology. Develop and provide resources for audiologists to maintain compliance with existing requirements and provide the resources to remain in compliance as changes occur or as new regulations are developed.

**Practice Policy Advisory Council - Chair: Kady Williams; Board Liaison: Larry Eng; Staff Liaison: Kate Thomas**

- To represent the profession of audiology at the AMA Relative Value Scale (RVS) Update Committee (RUC) and Current Procedural Terminology (CPT) Editorial Panel.
- To lead the RUC/CPT Audiology Advisory Group allowing input from, and dissemination about the RUC and CPT processes for all audiology associations who might be affected.
- Review governmental policies relating to the autonomy of the profession of audiology in consort with the Government Relations Committee

**Professional Development – Chair: Kelly King; Board Liaison: Todd Ricketts; Staff Liaison: Meghan Longenecker**

- Provide relevant learning opportunities for the professional development of audiologists
- Select high quality topics and presenters
- Enhance eAudiology as the go-to platform for audiologists
- Review and approve CE Provider course submissions
- Promote life-long learning by issuing Scholar Awards
- Obtain state licensure Boards approval of AudiologyNOW! CEUs

**Program – Chair: Rebekah Cunningham; Board Liaison: Ian Windmill; Staff Liaison: Kim Mydland**

- Organize and coordinate annual AudiologyNOW! program.
- Set the standard for learning opportunities by inviting and attracting high quality speakers/submissions
- Design a program to be of interest to a wide cross section of audiology specialties.
- Enhance the educational value of the meeting through innovative teaching methods (i.e. interactive sessions).

**Public Relations – Chair: Trey Cline; Board Liaison: Sarah Sydlowski; Staff Liaisons: Amber Werner and Kitty Werner**

- Promote Audiologists to the general public as the experts in hearing and balance.
- Promote Audiology to the medical and allied health care professions.
- Promote Audiology to include, but not limited to, industry and associations.
- Promote the profession of Audiology as a career option via the Science Fair Program.
- Collaborate with consumer groups on the promotion of hearing health initiatives

**Research – Chair: Jennifer Shinn; Board Liaison: Chris Zalewski;  
Staff Liaison: Meggan Olek**

- Promote research through member education and Academy Research Awards program.
- Facilitate member awareness of research by and for audiologists.
- Review applications and select recipients of the Academy Research Awards funded by the AAA Foundation.
- Maintain relations with allied organizations that provide hearing and balance research.
- Promote research grant opportunities available through other organizations.
- Facilitate opportunities for members/mentor interactions and training.
- Plan topics and recommend candidates to chair the annual Academy Research Conference
- Develop quality measures for Medicare & Medicaid; Represent the Academy on the AQC; and serve as the Academy's primary resource for the PQRS.
- Develop resources that meets the needs of members in PhD/ScD programs

**SAA Advisory— Chair: Kate Marchelletta; Board Liaison: Virginia Ramachandran;  
Staff Liaison: Rachael Sifuentes**

- Facilitate bi-directional communication between the AAA board and SAA board
- Provide guidance and oversight to the SAA regarding SAA programs (both nationally and at the chapter level) including graduate student services and undergraduate recruitment, and all manner of business coming before SAA
- To advise the AAA board of current issues and developments, and develop strategies and activities designed to strengthen SAA and provide greater benefit to all student members

## **Interdependent Organizations and Committees of the Academy:**

**American Academy of Audiology Foundation – Chair: Therese Walden  
Senior Director of Professional Development: Carrie Dresser; Board Liaison: Larry Eng**

**Mission:** ...to promote philanthropy in support of research, education and public awareness in audiology and hearing science.

- legal = yes (501c3)
- financial = no but they fund many Academy programs (Annual Memorandum of Understanding effective July 1, 2011)
- decision-making = yes (per MOU: shared Executive Director, AAA appoints Trustees)

**American Board of Audiology – Chair: Meagan Lewis  
Managing Director: Torryn Brazell; Board Liaison: Virginia Ramachandran**

**Mission:** an autonomous organization, dedicated to enhancing audiologic services to the public by promulgating universally recognized standards in professional practice. The ABA encourages audiologist to exceed these prescribed standards, thereby promoting a high level of professional development and ethical practice

- legal = no (division within Academy's 501c6)
- financial = no (subsidy paid by AAA; Annual Memorandum of Understanding effective July 1, 2011)
- decision-making = yes

**Accreditation Commission for Audiology Education – Chair: Lisa Hunter  
Executive Director: Doris Gordon; Board Liaison: Dan Ostergren**

**Mission:** to serve the public by establishing, maintaining and applying standards to ensure the academic quality and continuous improvement of audiology education that reflect the evolving practice of audiology. The scope of the ACAE encompasses the professional (Au.D.) audiology degree.

- legal = yes (501c3)
- financial = no (Annual Memorandum of Understanding effective July 1, 2011)
- decision-making = yes

**Student Academy of Audiology – President: Joshua Huppert  
Chair SAA Advisory Com (ex officio to SAA Board): Kate Marchelletta; Board Liaison (ex officio to SAA Board): Virginia Ramachandran; Staff Liaison: Rachael Sifuentes**

**Mission:** The Student Academy of Audiology (SAA) is the national student organization of the American Academy of Audiology (AAA) that serves as a collective voice for students and advances the rights, interests, and welfare of students pursuing careers in audiology. The SAA introduces students to lifelong involvement in activities that promote and advance the profession of audiology, and provides services, information, education, representation and advocacy for the profession and the public we serve.

- legal = no (division within Academy's 501c6)
- financial = no (Annual Memorandum of Understanding, effective July 1, 2011)
- decision-making = mentored/guided by SAA Advisors and Academy Board